CITY OF ALTON FIRE DEPARTMENT



NOW HIRING

FULL-TIME FIREFIGHTER / Paramedic

CURRENT QUALIFICATIONS REQUIRED FOR TESTING:

- Must be 21 and have not attained the age of 35, at the time of testing.
- Must be a United States Citizen.
- Possess a high school diploma or equivalent
- Have no felony convictions.
- Applicants with eyesight restrictions must comply with 20/20 corrected vision.
- Must possess valid Illinois EMT-B license by date of hire.

QUALIFICATIONS FOR PERMANENT POSITION WITH THE ALTON FIRE DEPT:

- SUCCESSFUL COMPLETION OF ONE YEAR PROBATIONARY PERIOD
- RESIDENT OF ALTON OR WITHIN SELECT AREA FOR $1,500 PER YEAR UNTIL 15 YEARS OF SERVICE
- - The Alton Fire Dept. operates on a modified 24 on /72 off (4-platoon) work schedule, 48hrs/week

New Hire Testing Dates:

- August 11th, 2021-Posting closes
- August 14th, 2021-Written Exam
- August 18th, 2021 -CPAT Due
- August 30th,2021-Preference Points Due
- Interviews for qualified candidates will be held on September 1st,2021 & September 15th,2021.

For Application and More Information Visit:

www.cityofaltonil.com/careers

Questions? Call:

618-463-3599

Information on CPAT can be found at:

http://www.stlcofireacademy.com

ALTON FIRE DEPARTMENT BENEFITS:

Starting Annual Salary

Year 1: $48,539.25

After 1-year probation: $57,105

*Plus an additional 4% for the attainment of an Associates Degree in Fire Science and up to 14% longevity.

Progressive Vacation

1 year of service = 2 weeks vacation
2 years of service = 3 weeks vacation
10 years of service = 4 weeks vacation
15 years of service = 5 weeks vacation
20 years of service = 6 weeks vacation

Sick Leave, yearly Holiday Compensation, Health, Vision, Dental Insurance & Retirement Benefits

Hiring Process

Continue to check www.cityofaltonil.com/careers for updates on requirements and application procedures.

- Ads will run before testing procedures commence. The written exam date will be given and applicants may apply through the website above.
- Once tested, applicants with a score of 70 or higher will be placed on a Preliminary eligibility list.
- Applicants then must provide proof of CPAT completion with Ladder Climb in order to be placed on the Initial eligibility list.
- Once the Initial Eligibility List is posted, applicants will be allowed 10 days to request that additional points (to a maximum of 15) be added to their written score as follows:

Veteran's	5 points	Minimum of one-year active service with honorable discharge
Education	5 points	Associate or Bachelor's Degree in Fire Science, Emergency Medical Services from an accredited college
Residency	5 points	City of Alton Resident

- A Final eligibility list will then be posted and will be good for 2 years.
- Our top candidates will interview with the Civil Service Commission and be given a pass/fail status.
- As positions open in the Fire Department the top candidate with a passing interview will be given a conditional offer letter contingent on passing a background investigation, a medical physical/ drug test and a psychological exam.
- Once all preliminary testings have been completed and passed, the candidate will begin work with the Fire Department and sent to the Academy.